Mousetrapper®

Sustainability Report

2025

This Year's Report

As a technology company, doing everything we can to contribute to a sustainable world is not easy. However, we see that many – both users and customers – appreciate our efforts, which motivates us even further. We are part of something bigger, and we want to take responsibility for our role in the transition to a sustainable society. It is not easy, but we are on the right path. In this report, you will learn more about what we achieved in 2025.

Mousetrapper launched the world's first ergonomic computer mouse in 1994. Our goal was to find a solution to prevent unnecessary strain on the shoulder, arm and wrist, strain that could otherwise lead to lifelong pain. That idea has guided us for the past thirty years and can be summed up in our motto: **Fight the Pain**.

Over the years, our knowledge and understanding of what affects us have evolved. Mousetrapper has been, and continues to be, a leader in developing solutions to relieve and prevent pain that can arise from long hours in front of a screen. This is about ergonomics, but we also want to demonstrate how a technology company can contribute to long-term sustainable development. It is not only about the environment, but also about social sustainability. Our holistic view of ergonomics and well-being aims to meet today's needs while contributing to sustainable solutions for the future. It is not easy, but we do our best.

We Have a Responsibility

Sustainability is, of course, about climate impact, but also about taking a human perspective. Everything is connected: both the well-being of the planet and of people. How do we enable people to sustain long working lives in an increasingly fast-paced environment?

We understand the challenges our partners and suppliers face. By doing so, we can build strong collaborations and contribute to positive change throughout the value chain. For us, human "sustainability," meaning the avoidance of unnecessary pain, is closely linked to what is commonly referred to as social sustainability. We want everyone to feel well at work.

At the same time, we want to help reduce our impact on the climate and use the planet's resources responsibly. As a technology company, we want to demonstrate that environmental responsibility can coexist with innovation and new product development.

Sustainable Tech Products – Is It Possible?

We believe it is. At first glance, it may seem difficult. But just because something is difficult does not mean we should not try. It will not happen overnight, but through our work we see a way forward. We cannot do everything on our own; it requires a clear vision, collaboration, and innovation.

To become climate neutral by 2045, in line with Sweden's national targets, requires focus, perseverance, and collaboration among many stakeholders. In this sustainability report, you will see how far we have come and where we are heading. We believe it is possible. Do you?

Mousetrapper's Climate Work – At a Glance

These climate data represent consolidated figures for Trapper Data AB (reg. no. 556872-7597) and its sales company Mousetrapper AB (reg. no. 559004-2866).

HEAD OFFICE
Spjutvägen 6, SE-175 61 Järfälla, Sweden.
1,700 m^2 office, production and warehouse facilities.

EMPLOYEES
31 full-time employees. No temporary staff.

GENDER DISTRIBUTION
18 men (58%), 13 women (42%).

EMPLOYEES BY COUNTRY
Sweden: 23
Norway: 2
Denmark: 2
Finland: 1
Netherlands: 1
France: 2

INCIDENTS 2025
1 minor workplace-related accident in 2025, 0 fatalities and 0 cases of work-related illness.

COLLECTIVE AGREEMENTS
Trapper Data: Yes, covered by Swedish collective bargaining agreement.
Mousetrapper: Not covered by a Swedish collective agreement. As an international employer operating in multiple countries, the company adapts its employment terms to applicable legislation and local regulations in each market.

TRAINING
- **Sustainability training** on resource use for all employees.
- **Ergonomics training** with individual consultation via occupational health services for production staff.
- **Training in discrimination and equal treatment** for production staff.

ENERGY CONSUMPTION 2025
- 87,231 kWh, corresponding to a reduction of 3.5%.
- All electricity used in production comes from renewable sources.
- LED lighting throughout all facilities.
- Electricity and heating for the property are managed by the landlord. Our share amounted to 21.15 MWh and generated emissions of 24.7 tonnes CO_2e. During 2026, the property will transition to electricity and district heating from renewable sources.

WASTE MANAGEMENT, RESOURCE USE AND CIRCULAR ECONOMY

For several years, we have worked to maximize reuse wherever possible. This allows much of our packaging to be returned to suppliers, often together with rejected materials that are sent back for reprocessing. This has reduced our corrugated cardboard waste by approximately 4 tonnes since 2020, and our combustible waste by approximately 500 kg.

Our printed circuit board supplier is local, meaning defective circuit boards are returned for repair.

All corrugated cardboard and transparent plastic are sold for material recycling, totaling 1,040 kg in 2025.

Residual waste: 420 kg. corresponding to emissions of 460 kg CO_2e.
Hazardous waste: 0 kg.
Refurbishment: We offer a refurbishment service where customers can return their products and receive a near-new product in return. Read more on page 13.

EMISSIONS

We are committed to the Science Based Targets initiative, working to limit global warming to 1.5°C and reduce our emissions by 50% by 2030, with 2020 as the base year.

Our vehicle fleet is almost entirely electric, and by 2026 we expect it to be 100% electric.

SCIENCE BASED TARGETS
DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Mousetrapper's Mission

Everyone should feel well at work, and we must learn to use our one and only planet's resources responsibly. Mousetrapper aims to combine innovation with long-term sustainability to have a positive impact on both people and the environment.

This means ensuring that we, as well as everyone in our value chain, have fair working conditions and can take pride in our products. Therefore, we strive to keep our production as close to home as possible, work toward using only recycled and renewable materials, and maintain a science-based plan to reduce our climate footprint.

Our mission is:

To prevent harm to people and the planet by delivering products that contribute to improved public health and the well-being of future generations.

A Long-Term Strategy

Sustainable Leadership is a prerequisite for our success. There must be a genuine commitment at the management level to ensure long-term direction and consistency. For this reason, sustainability is perhaps our most important agenda item. By integrating sustainability into all our processes, we can enable the sustainable development of new, innovative solutions that also create the conditions for long-term profitability.

Mousetrapper's strategy for 2024–2026 focuses on three overarching sustainability challenges: **Climate**, **Resources**, and a **Sustainable Value Chain**.

In 2024, Climate was in focus. In 2025, the focus shifted to Resources, and in 2026, a Sustainable Value Chain takes center stage. The strategy forms the foundation of our operations and is an integral part of our business plan, with sustainable leadership as the driving force.

The three overarching sustainability challenges are broken down into three key focus areas:

Environmental sustainability

Social sustainability

Economic sustainability

How We Contribute to the UN Sustainable Development Goals

In the 2030 Agenda, the United Nations has defined 17 global goals for sustainable development. These goals aim is to eradicate poverty, combat climate change, and create peaceful and secure societies.

Agenda 2030 is the most ambitious global plan to date for achieving sustainable development. World leaders have committed to reaching these goals by 2030. This means that all countries share responsibility for creating a more equitable, sustainable, and better world. The 17 global goals provide guidance for organizations, companies, and individuals on how they can contribute. Of these, Mousetrapper actively works with the following goals:

Goal 3 is about ensuring healthy lives and promoting well-being for all at every ages.

How Mousetrapper Works with Goal 3

Our entire reason for being is built on preventing pain, or as we put it: Fight the Pain. Health and well-being are at the core of everything we do.

Another example is our health-promoting strategy, which encompasses both physical and mental well-being to create a work environment where employees experience greater satisfaction and a stronger sense of purpose.

We also aim to raise awareness of how workplace environments and ergonomics affect our customers and users. Since 2018, we have conducted a biennial study to understand how working at a screen affetcs people. Over these years, there has been a significant shift toward hybrid work, with people working both in the office and from home, a trend that accelerated during the pandemic and is now becoming the norm. How does this affect us, and what can be done to prevent potential issues? It may involve working from a kitchen table at home or using flexible workspaces that are not individually adapted.

We see that many people's health is being negatively affected. So how can increased awareness and better tools improve public health? Our latest report is available at:
www.mousetrapper.co.uk/reports-and-studies

Goal 5 is about achieving gender equality and empowering all women and girls.

How Mousetrapper Works with Goal 5

In our recruitment processes, we actively ensure that factors such as personal identity, age, or irrelevant opinions do not influence hiring decisions.

Gender equality is also an important factor when we assess and evaluate our suppliers.

Goal 8 is about ensuring that all people have work with good working conditions and promoting inclusive economic growth.

How Mousetrapper Works with Goal 8

We strive for an inclusive workplace and regularly analyze working conditions and pay structures to ensure that no one receives unequal pay for equal work.

Sustainable economic growth means building a resilient economy. This includes stability, long-term investments that yield reliable products, circular business models, and support for the local economy – together reducing the company's long-term vulnerability.

Goal 9 is about building resilient infrastructure, promoting inclusive industrialization, and encouraging innovation.

How Mousetrapper Works with Goal 9

Finding ways to produce and deliver technology products requires innovation and an active search for new solutions and collaborations. For example, we aim to optimize all land-based transportation to be powered by electricity or renewable fuels.

Building close partnerships with our suppliers and distributors is another key success factor. By supporting them in their work, we can succeed together in our sustainability efforts. Without them, it would be difficult to do so.

In 2025, the research project AutoWEEEdakt II, conducted in collaboration with Chalmers Industriteknik, was completed. The project explored how the use of artificial intelligence can improve sorting and increase efficiency in electronic waste recycling. While we did not fully achieve our objectives, we gained valuable insights that we aim to develop further with project partners.

Goal 12 is about ensuring the structures that support more sustainable consumption and production.

How Mousetrapper Works with Goal 12

One of our overarching sustainability goals is to achieve a net-zero, or negative, total climate footprint by 2045. A key shift is ensuring that, from the design phase onward, our products are easy to recycle.

We work towards a circular economy and want our products to be used for as long as possible. That is why we offer a refurbishment service, enabling customers to extend the lifecycle of their Mousetrapper products, reduce the need for new ones, and simultaneously support their sustainability efforts. In our production, we strive to use recycled materials wherever possible and use packaging materials that are recyclable and optimized for efficient transport.

Goal 13 is about combating one of the greatest challenges of our time, namely climate change.

How Mousetrapper Works with Goal 13

This report outlines, at a high level, our ambitious efforts to combat climate change. A long-term sustainability strategy provides the guidance we need to stay focused– we want to be a role model, a climate-neutral company in the technology industry by 2045.

Sustainability Work – Overview

Overall, our emissions have decreased by 50.7% since the base year 2020

Working long-term to reduce climate impact requires focus and perseverance. In 2020, we began this journey with a clear ambition to become climate neutral by 2045. Setting targets is one thing; delivering on them is another. The only way to succeed is to demonstrate concrete results. That is why this sustainability report is so important.

Becoming climate neutral by 2045 means reducing our climate impact by approximately 7% each year. This may not sound like much, but it becomes more challenging each year, and achieving it requires full commitment – no shortcuts. At the same time, we are proud to report that by 2025 we have already reached our 2030 target. This is encouraging and a clear indication that we are on the right path.

We aim to be transparent in reporting what we do and the results we achieve, transparency is essential to our credibility. Transparent reporting also enables our partners to improve their Scope 3 calculations.

How Is Climate Impact Calculated?

To measure climate impact, actual data must be combined with assumptions. Actual data may include measuring a property's energy consumption for heating or calculating the reduction in carbon emissions when switching from petrol- and diesel-powered vehicles to electric or hybrid vehicles. These are clear figures that are relatively easy to obtain.

To measure areas where actual data is not available, assumptions must be used. Assumptions represent a range between best- and worst-case scenarios. At Mousetrapper, we have chosen to base our calculations on the worst-case scenario. This approach helps ensure that we do not mislead ourselves or others who follow our work. As measurement methods improve and more precise data becomes available, we believe this approach will allow us to move faster. Not all developments will reflect worst-case outcomes. For example, when analyzing the lifecycle of our products, we have relatively good data on the climate impact of plastic and metal components. However, it is more difficult to obtain reliable data on the climate impact of electronic components. In the electronics industry, we are a relatively small player, but we actively work to encourage larger manufacturers to develop better reporting methods. Progress is slow, but we are making efforts.

How We Calculate Our Emissions

We apply a hybrid methodology in accordance with the GHG Protocol, where calculations are based on a combination of activity data and standard or spend-based emission factors. This approach enables a balanced trade-off between accuracy and full coverage of our emissions. We continuously strive to improve data quality, including the selection and precision of emission factors, as well as increasing the share of specific, activity-based data in our calculations.

The choice of tools significant affect the results. Transparency is important to us, and we closely monitor the development of new tools. We currently use tools and data from:

- **Normative:** www.normative.io
- **DEFRA:** www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2025
- **Supplier data** based on robust calculation methodologies.
- **EEA:** www.eea.europa.eu/en/analysis/indicators/greenhouse-gas-emission-intensity-of-1

Electric Vehicles Reduce Our Scope 1

Our Scope 1 emissions (direct greenhouse gas emissions from sources controlled by the company) continued to decrease in 2025. During the year, only three fossilfuel-powered vehicles remained in our fleet. Two of these will be replaced in 2026, and the remaining vehicle runs on HVO100.

Scope 2 Decreases Despite a Non-Ideal Energy Mix

The energy mix at our property is still not ideal. However, our Scope 2 emissions (indirect greenhouse gas emissions from purchased energy) have decreased due to cleaner district heating. Our property owner has committed to transitioning to more environmentally friendly electricity and district heating in 2026, which we view as a positive development.

What Drives the Reduction in Scope 3?

We are pleased to see a significant reduction in our Scope 3 emissions (all other indirect emissions across the value chain). This is due to several factors. We have traveled more efficiently and reduced inventory levels, resulting in fewer purchases.

Over several years, we have worked to replace virgin plastic with recycled plastic in our products. The results of this effort are now clearly visible in our figures. Across all major product components, we have replaced newly produced ABS with recycled PCR, as reflected in our 2025 reporting.

Another long-term initiative has been to design our products to minimize environmental impact. Our efforts to reduce the use of steel in our products also had a full effect in 2025.

Aiming for a 7% Annual Reduction – and We Are on Track

Our ambition is to become climate neutral by 2045. Based on our 2020 base year, this means we need to reduce our climate impact by approximately 7% annually. While this may seem modest, the challenge will grow over time.

Compared with our base year 2020, we achieved a 50.7% reduction by 2025. This means we are ahead of the required annual reduction rate, which is a positive outcome.

On the next page, you will find a selection of projects we are currently working on to achieve a further 7% reduction by 2026.

Read About Our Current Projects →

Current Projects

The message was clear: Do you have an old Mousetrapper lying around? Don’t throw it away – return it.

Our products are designed for long lifespans, and a Mousetrapper can be used for many years. When it starts to wear out, it can be fully refurbished and restored to a near-new condition, with a two-year warranty.

This is something we have been working on for some time, and we are continuously exploring ways to encourage more people to discover the benefits of refurbishment. We also encourage anyone with an old Mousetrapper that is no longer repairable to send it to us. We ensure it is handled in the best possible way, reusing components where possible to give them a new life in other products, and recycling the rest efficiently.

Practicing What We Preach – Circularity in the Office

We want more people to reuse our products as part of the transition to a circular economy. That also means we need to act accordingly.

Whenever possible, we choose to purchase pre-owned items when we need something. We have found that there is a wide range of high-quality conference tables, desks, and chairs that are perfectly functional, even if they are not new.

We also contribute to increased reuse by, for example, purchasing refurbished mobile phones that may be a generation older than the latest models but still perform well and feel like new.

By making conscious choices, we achieve several benefits at once: we get what we need with minimal climate impact, while also reducing costs.

Supplier Evaluations Make a Difference

We know that we cannot achieve climate neutrality on our own. Close collaboration with suppliers, sales channels, and customers is essential. That is why we have initiated an extensive process to evaluate our suppliers and identify ways we can improve together.

We have begun recieve responses to our evaluations. Although progress is slower than we would like, it is moving forward. One example is our partner in China that manufactures our keyboards. Sustainability is often described as having three dimensions: environmental, social, and economic, and all must be in place for true sustainability. When we visited this partner a year ago, we identified shortcomings in working conditions. For example, facilities such as restrooms, ventilation, and staff areas did not meet our expectations. They have now built a new factory, and moved into it in 2025. It meets the standards we expect: clean, well-maintained, and welcoming. This is a significant improvement for everyone working there.

Having an open dialogue with key suppliers and seeing that they listen and take action is essential. This is how we can work together toward a sustainable society in all dimensions.

New Life Cycle Assessment with Positive Results

In 2024, we conducted a life cycle assessment (LCA) of the Mousetrapper Advance 2.0/2.0+ in collaboration with students from Linköping University. At the time, we were aware of significant uncertainties, particularly regarding electronic components. Therefore, we asked them to follow the LCA standard: if the origin is unknown, assume the worst-case scenario. In reality, we believed the outcome would be better, but we wanted to avoid making assumptions without sufficient data. So what were the results?

We engaged **Miljögiraff**, specialists in life cycle assessments, who also have access to Ecoinvent, currently one of the most reliable and up-to-date databases for LCA data. The work was conducted from a life cycle perspective in accordance with ISO 14040 (ISO, 2006a), applying the EF 3.1 method for impact assessment. The LCA was also validated by a third party, **CHM Analytics**.

In summary: the 2024 LCA reported emissions of approximately 30 kg CO_2e. The 2025 LCA shows that the actual figure is closer to 5.36 kg CO_2e for an Advance+ with a casing made from recycled plastic. This is a significant improvement – and compared with similar products, we consider this a strong result we are proud of.

Climate Investment in Swedish Agricultural Land

There is an urgent need to transform agriculture to increase carbon sequestration while maintaining food production. The goal is for the agricultural sector to adopt practices that enhance carbon storage and reduce emissions. In this way, agriculture can help mitigate climate change in line with IPCC targets.

Mousetrapper supports the transition of Swedish agriculture by investing in the Swedish Carbon Sequestration initiative. Through this program, farmers receive financial support, advisory services, and training to implement on-farm methods that increase carbon sequestration, soil health, and biodiversity. Improved soil carbon content and soil health contribute to long-term profitability, but the transition can involve costs for farmers.

We have invested in 36 hectares of Swedish agricultural land – one way for us to help reduce climate change, improve soil quality and fertility, preserve and create ecosystem services, and support a sustainable food system.

Swedish Carbon Sequestration is an initiative run by MiljöMatematik with funding from Vinnova.

Refurbishment – A Key Topic in This Year's Sustainability Training

One of the most important areas for development is extending the lifespan of existing products. If we can double a product's lifespan, we can, in simple terms, halve its climate impact.

This means we must find ways to encourage more people to use our refurbishment offering. We inspect each product, replace damaged components, and recycle as much as possible when reuse is not feasible. The result is a Mousetrapper that feels like new. This process is commonly referred to as refurbishment.

At our most recent internal sustainability day, this was a key focus area. We recognize that it is a complex challenge and that we need a structured approach to engage more stakeholders across the value chain.

We have therefore established an internal refurbishment working group, with representatives from across the organization, to further explore and develop this area.

We look forward to the outcomes of this work. You will hear more about it in the future. For us, this is a key priority with a significant impact on our climate footprint.

Our Sustainability Strategy: Building Year by Year.

Mousetrapper's current sustainability strategy covers 2024 to 2026. Here is a brief summary of 2025, which focused on the theme of **Resources**.

During the first year of our sustainability strategy, the theme was **Climate**. We focused on how to quickly reduce our climate impact. This included transitioning our vehicle fleet to electric, reducing the purchase of capital goods by choosing pre-owned alternatives where possible, shifting from fossil-based to renewable heating – both in our own facilities and among our key suppliers, and developing a structured approach to evaluating our suppliers' sustainability performance.

Resources Builds on the Climate Theme

In 2025, under the theme of Resources, we went deeper. A significant part of our work has focused on increasing the use of recycled materials, and we have achieved strong results. More than we initially believed possible has proven feasible to produce using recycled materials, without compromising functionality or quality, which is very encouraging.

By reducing the amount of metal used in our products, we have also reduced their weight. This lowers climate impact in both production and in transportation, as lighter products require less energy to transport. For example, reducing the metal content in a product by 140 grams resulted in a 0.5 kg CO_2e reduction per unit sold.

We have also visited additional suppliers to work together to improve the conditions for our shared sustainability efforts. We cannot solve everything on our own; much of this work must be done in collaboration with our suppliers.

An effective way to reduce climate impact is to ensure products are used for as long as possible. Mousetrapper products are known for their durability (some would say too durable), but we know that extending product lifespan has a direct impact on reducing climate footprint. That is why we have also developed a refurbishment service that allows customers to restore and extend the life of their existing Mousetrapper products.

By addressing the most significant impact factors early in the Climate theme, we achieved a rapid, measurable reduction in our climate impact. This laid an important foundation that enabled us to go deeper into resource-related initiatives in 2025.

The 2026 Theme: A Sustainable Value Chain

Work on building a sustainable value chain began in 2024 under the Climate theme, when we established a framework to evaluate suppliers. In 2025, under the Resources theme, we deepened our understanding by visiting suppliers to gain a clearer picture of current conditions. This now forms the foundation for our work in 2026, with a focus on a Sustainable Value Chain. This is not without challenges. In many cases, we are a relatively small customer working with large manufacturers. However, we find that most partners recognize this as a shared responsibility. It will be very interesting to see what we can achieve together with our suppliers in 2026.

Overview of our Climate Report 2025

Our comparative figures are based on the 2020 base year, and the figures in parentheses refer to the previous year, 2024. The chart shows CO_2e emissions in tonnes by segment.

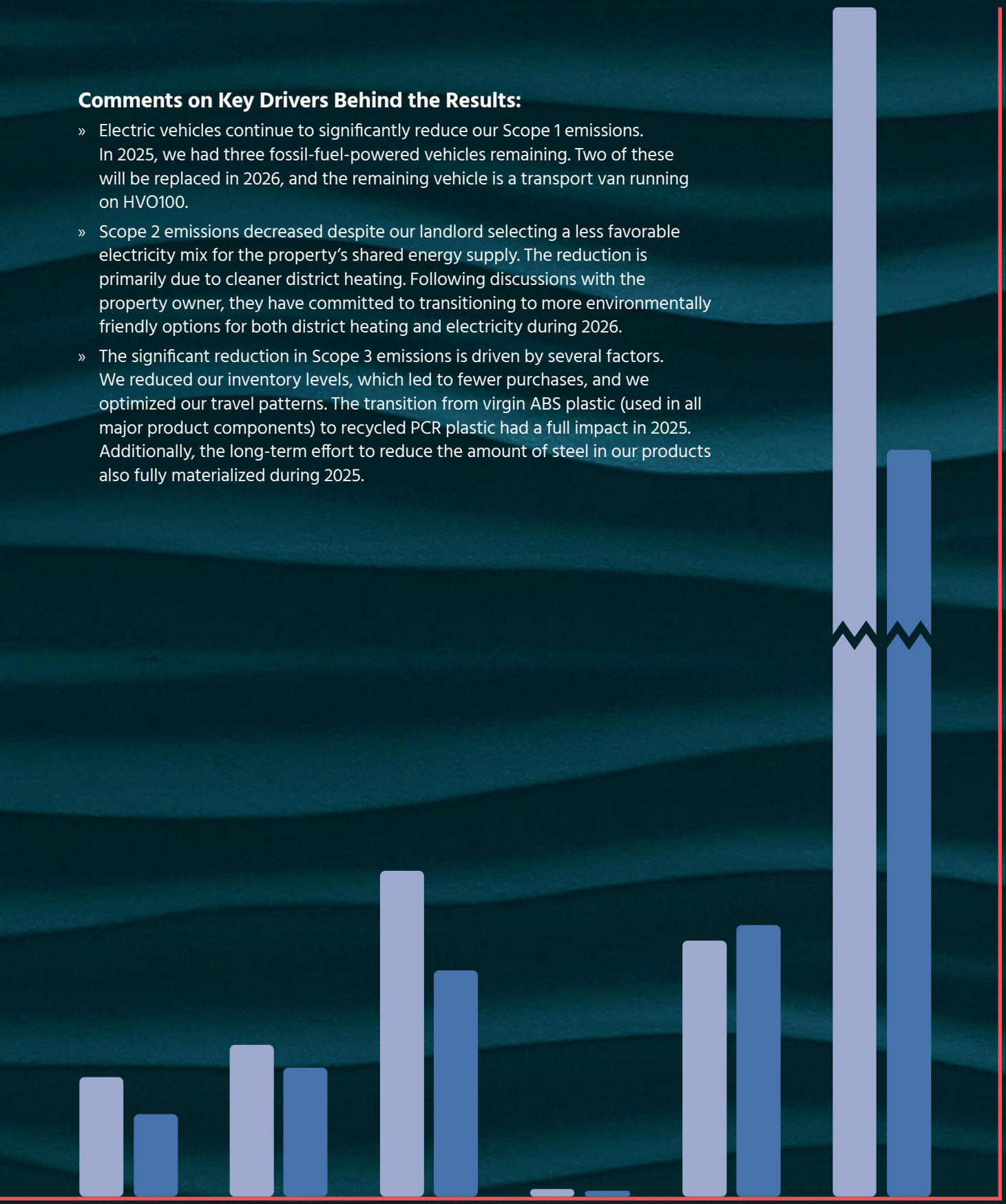
Our overall objective is to reduce our climate impact by 7% annually in order to become carbon neutral by 2045. Comparing 2025 to 2024, we achieved a 28.46% reduction. This means we are ahead of the required annual reduction rate, which is a positive outcome.

Mousetrapper's total emissions for 2025 amounted to 724.9 tonnes CO_2e

	Fuel and energy related emissions	Electricity	Commuting	Purchased outbound transport	Company cars	District heating
2025	**0**	**6.15**	**42.50**	**0**	**1.99**	**19.63**
2024	(0)	(0.59)	(42.50)	(0)	(5.97)	(29.66)

Comments on Key Drivers Behind the Results:

- Electric vehicles continue to significantly reduce our Scope 1 emissions. In 2025, we had three fossil-fuel-powered vehicles remaining. Two of these will be replaced in 2026, and the remaining vehicle is a transport van running on HVO100.
- Scope 2 emissions decreased despite our landlord selecting a less favorable electricity mix for the property's shared energy supply. The reduction is primarily due to cleaner district heating. Following discussions with the property owner, they have committed to transitioning to more environmentally friendly options for both district heating and electricity during 2026.
- The significant reduction in Scope 3 emissions is driven by several factors. We reduced our inventory levels, which led to fewer purchases, and we optimized our travel patterns. The transition from virgin ABS plastic (used in all major product components) to recycled PCR plastic had a full impact in 2025. Additionally, the long-term effort to reduce the amount of steel in our products also fully materialized during 2025.



Purchased inbound transport	Waste management of sold products	Business travel	Waste management	Capital goods	Purchased goods and services
17.35	**27.78**	**48.73**	**0.46**	**58.58**	**501.78**
(26.05)	(33.13)	(70.20)	(0.49)	(55.50)	(749.20)

Mousetrapper AB
Spjutvägen 6
175 61 Järfälla, Sweden

+46(0)8-122 124 40
info@mousetrapper.com

MOUSETRAPPER.COM